



## College of Physicians and Surgeons of British Columbia

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## JOB DESCRIPTION

### Accreditation Assessor

### Non-Hospital Medical and Surgical Facilities Accreditation Program (NHMSFAP)

#### POSITION SUMMARY

Reporting to the accreditation officer, NHMSFAP the accreditation assessor has responsibility for assessing the performance of the facilities for the purposes of awarding accreditation.

Through on-site assessments and the review of evidence submissions from facilities, the accreditation assessor writes reports identifying evidence-based best practices, opportunities for improvement, and follow-up actions required to address outstanding requirements.

The accreditation assessor reviews evidence submitted by facilities in response to requirements and based on those findings makes recommendations to the accreditation officer, for term of accreditation for the committee's consideration.

#### DUTIES AND RESPONSIBILITIES

Duties include but are not limited to the following:

- assess the performance of the facility for the purposes of awarding accreditation
  - evaluate the facility using the NHMSFAP accreditation standards
  - review and evaluate facility's evidence submissions
  - conduct on-site facility assessments
- perform pre-assessment activities
  - collaborate with program staff to determine pre-accreditation evidence needed in advance of on-site assessment
  - assist program staff in answering queries from facilities related to the interpretation and the application of accreditation standards
  - assist in the development of an accreditation strategy
- perform on-site assessments
  - conduct on-site assessments in accordance with NHMSFAP assessment policies and procedures

- perform post-assessment activities
  - prepare reports resulting from the facility evidence submissions and on-site assessments
  - identify requirements to be addressed by the facility with associated time frames for completion
  - submit reports to the accreditation officer, within the defined time frame
  - assist the accreditation officer in making recommendations on an appropriate term of accreditation for the facility assessed
- perform the activities of an accreditation assessor
  - participate in and/or lead the accreditation team throughout the accreditation site visit
  - conduct initial assessments of new facilities/services; prepare initial assessment reports
  - conduct focused visits as required and develop focused visit reports documenting findings from visits and any recommended courses of action
  - review submissions from facilities in response to requirements and determine whether the facility has fulfilled the requirements
  - follow-up directly with the facility as required to clarify information or ask for additional information
  - document facility fulfillment of requirements and/or recommend course of action to be taken by the facility
  - communicate and work effectively with the accreditation officer as it relates to these assigned duties
  - provide reports and documentation in a timely and prescribed manner to the accreditation officer
- other general duties
  - assist in the continuous development and maintenance of accreditation methodologies and standards
  - assist in the development of accreditation processes, procedures and tools
  - discuss accreditation requirements and present recommendations to the accreditation officer, NHMSFAP
  - attend meetings and functions at the direction of the accreditation officer
  - perform related duties as assigned

## **DECISION-MAKING**

- evaluate facility performance using the NHMSFAP accreditation standards
- identify best practices, opportunities for improvement, and follow-up actions required to address outstanding requirements
- make recommendations for accreditation awards to the accreditation officer

## **ACCOUNTABILITY**

- inform the accreditation officer, of any quality, safety or other risk issues related to accreditation assessment activities, and ensure that any potential hazards and risks to patients and/or staff are recognized and minimized
- follow NHMSFAP policies and procedures
- provide timely reports to the accreditation officer

## **FINANCIAL AND RESOURCE MANAGEMENT**

This position is not responsible for finance or budget activities; however, the accreditation assessor is responsible for ensuring accreditation team honorariums are submitted for travel and expenses in a timely manner and in accordance with College policy and contract agreement.

## **SKILLS AND QUALIFICATIONS**

Required skills and qualifications include:

- current practising registration with College of Registered Nurses of British Columbia (CRNBC)
- graduation from a recognized school of nursing with specialty training in perioperative nursing and/or perianesthesia or critical care nursing
- five years of recent related clinical experience in perioperative and/or perianesthesia or critical care nursing
- current Canadian Nurses Association specialty certification an asset
- professional certification in infection prevention and control an asset
- experience working with accreditation programs an asset
- current and ongoing commitment to maintaining perioperative and/or perianesthesia clinical practice in an acute hospital setting
- evaluation and critical thinking skills
- exceptional client service skills
- facilitation of large groups
- excellent communication skills, written and oral
- strong writing and editorial skills to write reports
- professional and business-like manner
- possession of a valid BC driver's licence
- ability and willingness to travel

The College of Physicians and Surgeons of British Columbia has been recognized as one of BC's top employers since 2011 and one of Canada's top 100 employers since 2014. Our goal is to attract, develop and retain highly talented employees. We offer an excellent working environment, opportunities for personal and professional growth, and a comprehensive benefits package.

All applications for this position must be submitted online at <https://www.cpsbc.ca/about-us/careers>.  
We thank all applicants for their interest; however, only those selected for interview will be contacted.